



A great team is looking forward to working with you in our Santa Catarina location.

# SUCCESS IS MADE BY PEOPLE

SHARE YOUR PASSION FOR FAST RESULTS.

At BMW Group, people are the most important asset. To enable us to continue to grow and develop as an international organization, we are looking for experienced professionals to support us with the establishment of new structures in our production plant in Brazil. The BMW Group is offering you an exciting job opportunity as:

## Process Planning Analyst (m/f)

Job reference: BR00016

The Process Planning Analyst is the contact person to the departments responsible for process planning, responsible to forward all production kits as well as process changes in a co-ordinating manner to related departments. The position's task is to optimize all production processes and structures in terms of layout, manufacturing times, headcount, line balancing, efficiency. The Specialist Process Planning prepares detailed work instructions and gives advice / help during implementation of processes. Additional accountabilities of this role include the planning allocation, maintenance, adjustment and renewal of tools.

In addition, this position will distribute technical relevant information and will coordinate all BMW related planning issues. You will handle launch documents for all launches of new models and also, technical correspondence following the introduction date of technical changes. Additionally, you will perform duties necessary to fulfill agreed targets within area of responsibility in terms of time, budget, quality and quantity and will meet the forecast-accuracy in terms of time, budget, quality and quantity. Additional accountabilities of this role include the disciplinary responsibility of all production and non-production associates in the assigned area of responsibility, incl target setting and performance measurement (PoFo) and the effective lean manufacturing improvement and CIP activities in the area of responsibility.

Furthermore, you will be responsible for the health and safety in the assigned area of responsibility and will be responsible for the communication interface between his area and other internal or external parties, responsible for allocating headcount and budget and prioritise resources within area to meet targets and will select (internally, externally), qualify and requalify associates.

## Qualification

### Education:

- Master degree or Master student, preferably in Engineering.

### Experience

- Solid experience in industrial-scale manufacturing/production process knowledge with automotive industry (preferably in control areas, process planning),
- Basic leadership role experience in an international/joint venture environment, working in planning department in automotive industry.

### Knowledge and skills:

- Very skillful in conflict management and employee motivation
- Good analytical/numerical competency
- Very good target-orientation towards time, cost, quality and quantity
- Problem-solving attitude
- Excellent self-initiative, improvisation skills
- Devoted to standards, common practices and continuous improvement
- Personal flexibility of task/function and working location within the assembly department
- Theoretical and practical lean production expertise
- Valid local passenger car drivers license and driving skills
- Good working knowledge of MS Office.

### Languages:

- English (spoken and written)
- Portuguese (native)
- German would be advantageous for BMW AG systems interpretations

### Additional Info

BMW welcomes applications from all individuals, regardless of racial or ethnic origin, skin color, nationality, religion, philosophy, gender, age, disability, appearance or sexual identity. We are committed to treating all applicants fairly and avoiding discrimination. Please submit your comprehensive online application including a cover letter referencing the job number and your resume in English. You may also add relevant certificates. We are looking forward to receiving your online application.